

Karara Unveils New Midwest Traineeship Program Targeting Unskilled Workers

Karara Mining Limited offering a unique three-year traineeship for 8 people in Midwest region

Unskilled workers in the Midwest interested in pursuing a career in the mining industry will have the opportunity to apply for traineeships as part of an innovative new program launched today by Karara Mining Limited (KML), which is developing the region's biggest resource project, the \$2.57 billion Karara Iron Ore Project.

The new program will initially offer a 3-year traineeship to eight people from the Midwest region, providing an exciting opportunity for people with no previous mining experience or training background to enter the industry for the first time.

The new program is one of several traineeship and employment programs launched by KML over the past three years as it moves closer to first production at its flagship Karara Project, located 225km inland from Geraldton

The three-year traineeship will begin with a four-week training program at the Durack Institute of Technology, a major provider of vocational education and training in the Central West Region of WA.

After this program, trainees will transition to site on an eight-day-on, six-day-off roster as a Process Operator, where they will progress through the Certificate III in Resource Processing over a three year period.

KML Chief Executive Officer Steve Murdoch said the program would give Midwest people with absolutely no previous experience or background in mining a unique opportunity to secure a long-term future in the mining industry.

"Karara is a 30-year plus project and, as a long-term employer and participant in the Midwest region, we are investing heavily to develop the people and the skills required to secure our future and the future of the region," Mr Murdoch said.

"This community-focused and grassroots approach is in sharp contrast to the approach adopted elsewhere in the mining industry, where there is a much greater reliance on importing skills from elsewhere in Australia, or even from overseas," he said.

"We believe that this program provides a unique opportunity for unskilled workers who might be interested in pursuing a career in the mining and resource sector but who are deterred by the fact that they don't have a trade or qualifications just to get through the door.

"Through its active involvement in a number of Midwest communities, KML can provide unskilled workers with a unique avenue to gain access to the resource sector for the first time – providing a long-term future not just for the Company and Project, but for the broader community as well.

"I strongly encourage any Midwest residents with a strong desire to work in the mining and resource industry to apply for this Traineeship Program

KML, which is in the final stages of construction of the world-class Karara Project, currently employs over 1,800 people on site during the construction phase, and will require a permanent workforce of approximately 600 people on a long-term basis once in full production. The Project has been in development since 2009.

MEDIA RELEASE

04 July 2012

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The first production from the 8Mtpa magnetite project is scheduled for September this year, while production of direct shipping ore (DSO) has been underway since March 2011 and is ramping up to 2Mtpa.

Earlier this year, KML launched its Operations Recruitment Campaign, aims to recruit up to 200 permanent employees in coming months as production commences and ramps up to a Stage 1 level of 10Mtpa.

The new traineeship program complements KML's University Scholarship Program and High School Scholarship Program in the Midwest.

For further information on career opportunities and operations visit <http://www.gindalbie.com.au/>

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